

Kids' City
Playworker From £6.60 - £7.10
Part Qualified £6.30
15 hours per week



Kids' City is a trading name of
The Trojans Scheme
Registered Charity no. 1108509
Charitable Company No 5347511

About Kids' City

Kids' City is a dynamic local charity providing a full programme of educational and recreational activities for children aged 4-11 years, which the children and staff design together.

Our empowered staff work in partnership with primary schools, families and the wider local community to ensure that children are offered the best possible experience during their time with us and that all those involved in delivering the service work in professionally supportive environment where professional development is actively encouraged. Playworkers help to make it all work!

Because Kids' City expects the best from its staff, it provides some of the best working conditions to be found in the sector including standard monthly pay, subsidised places for own children, subsidised social events, stakeholder pension, loyalty bonuses, time off in lieu arrangements, paid sick and compassionate leave and holiday time rotas that ensure a good work-life balance. Kids' City has its own training centre and all staff receive ongoing professional development and clear progression routes.

To find out more about Kids' City locations and the current activities programmes please see our website www.kidscity.org.uk.

Playworkers are engaged on a Term Time Only (TTO) or an All Year Round (AYR) basis.

Grade 1 Playworker is qualified with 2 years (480 hours) experience of working with children
Grade 2 Playworker is qualified with 1 years (240 hours) experience of working with children
Part Qualified Playworker is part qualified with 2 units completed in an NVQ or CACHE certificate (confirmed by an IV)

Job Description

The Playworker is responsible for running daily educational or recreational activities and ensuring that children are safe and happy during their visit. They will work as part of the local team and will support the Centre Manager and their colleagues in ensuring the good management of the scheme.

There is an expectation that the Playworker will be proactive in helping to maintain the centre according to the prevailing legislation and meet Ofsted standards. They will assist in planning activities programmes, promotion of the scheme within the community, implementing policies and supervising junior staff and volunteers.

In the absence of the Centre Manager, the Playworker will support the Deputy in their temporary Centre Management role.

As a permanent member of the team, they will attend weekly staff meetings.

Pay	<ul style="list-style-type: none"> ✓ A loyalty bonus of 3% is applied each year, after 1 years service, in May (conditional that targets are met). <p>NOTE: if you are in receipt of benefits or child tax credits and/or have been unemployed, check with your local centre/agency for advice on how this employment will affect you.</p>
Other Benefits	<ul style="list-style-type: none"> ✓ Subsidised places: Your own children aged 4-11 may attend Kids' City services at any site for after-school/holiday schemes at subsidised rates. ✓ Paid holiday 20 days per year which include compulsory closure last week of summer hols and two weeks at Christmas + 5 INSET days and Bank Holidays (pro rata for TTO) ✓ Up to 10 days paid sickness or compassionate leave per year (pro rata for TTO) ✓ Excellent training opportunities ✓ Good promotion prospects ✓ Friendly work environment and good support ✓ Overtime available during holidays and through special projects ✓ Kids' City can assist in seeking complementary employment within schools
Hours of work	<ul style="list-style-type: none"> ✓ TTO: 15 hours per week or according to contract ✓ AYR: as above term time + 5 weeks x 30 hours per week holiday scheme rota (5 weeks on and 5 weeks off).

Person Specification

The Playworker will be a confident individual with high integrity. They will be punctual, reliable and will be committed to working with children. They will be able to work on their own initiative as well as within the site team. They will successfully balance the needs of the children in their care; the professional needs their colleagues, and themselves within the framework and financial constraints of the organisation and the national legal frameworks that are applied to this field. The Playworker will face daily challenges and must be capable of responding promptly and appropriately including keeping good records.

They will have:

Essential:

- ✓ An NVQ level 2 in Playwork, Childcare & Education, Health & Social Care or NNEB, BTEC or other relevant qualification. CACHE Level 2 certificate in Playwork
- ✓ Current First Aid Certificate
- ✓ Current Food Hygiene Certificate
- ✓ Current Health and Safety Certificate
- ✓ Proven high professional standards
- ✓ Proven ability to organise and facilitate activities
- ✓ Current Safeguarding Children (Child protection certificate) or be prepared to train in own time within 3 months

Desirable

- ✓ Good written and verbal communications skills in English
- ✓ An understanding of issues facing inner-city children

Kids' City is an equal opportunities employer.

To apply for the position:

Please complete an application form and return it by

Email: HR@kidscity.org.uk

Fax: 020 8678 0817

Or

Post: Kids' City Human Resources, Unit 4, 25 Morrish Road, London SW2 4EE

Please help us to conserve the charity resources by reading the following:

'Spent' convictions

Because we work with children, Kids' City is exempt from the conditions of the Rehabilitation of Offenders Act 1974 and subsequent amendments. This means that you must disclose any and all criminal convictions, and police cautions, even those which are considered 'spent' under the Act.

Kids' City will not consider applications from people with convictions for any violent or sexual crimes.

If you think that a conviction may affect your chances when applying for work at Kids' City, please contact us for a copy of our recruitment policy, which gives details of how we treat different convictions and cautions in relation to recruitment.

Please make sure that you understand the hours of work and rate of pay before applying.

Playworkers work 15 hours a week. If you are in receipt of benefits, child tax credits and/or have been recently unemployed, check with your local centre/agency for advice on how this employment will affect you.

It is not the policy of Kids' City to contact further those applicants who have not been invited for interview, so if you have not heard from us after the short listing date you should assume that, on this occasion, your application has not been successful. If you want confirmation that we have received your application, please send a stamped address envelope with your application.