

**Trainee Playworker (*Future Jobs funded*)**  
**Aged 18-24**  
**26 hours per week / 6 months contract**  
**£6 per hour**

**About Kids' City**

Kids' City is a social enterprise, providing educational and recreational activities for children aged 3-11 years during breakfast, after-school and school holiday times.

We work in partnership with primary schools, families and the wider local community to ensure that children are offered the best possible experience during their time with us. Our staff enjoy a professionally supportive environment and some of the best working conditions in this sector. Trainee Playworkers participate as members of the local staff team in addition to attending training sessions and completing assignments to gain an NVQ level 2 or 3 in Playwork.

Kids' City has its own training centre and all staff have free access to a range of training events. Staff receive regular information about training, job opportunities, and free social events.

Trainee Playworkers are given a full induction and two-days initial training before starting work. Future Jobs Trainee Playworkers are engaged on a six-month contract at the end of which they will be encouraged to apply for vacancies on the permanent staff.

To find out more about Kids' City locations and the current activities programmes please see our website [www.kidscity.org.uk](http://www.kidscity.org.uk) .

**Job Description**

The Trainee Playworker assists with the running of daily educational or recreational activities and ensuring that children are safe and happy during their visit. They will work as part of the local team under the direction of the Centre Manager and their colleagues in ensuring the smooth running of the scheme. They will attend training sessions, and complete assignments to achieve an NVQ level 2 or 3, according to their agreed training schedule.

**Pay and benefits**

Pay	<p>£6.00 per hour</p> <p><b><i>NOTE: please check with your benefits advisor about how this employment will affect you. Child care assistance may be available.</i></b></p>
-----	---

Other Benefits	<ul style="list-style-type: none"> <li>○ Your own children aged 3-11 may attend Kids' City services at any site for after-school/holiday schemes at subsidised rates.</li> <li>○ Assistance with travel costs (first month only)</li> <li>○ Paid holiday equivalent to 20 days per year plus and Bank Holidays</li> <li>○ Paid sickness or compassionate leave equivalent to up to 10 days per year</li> <li>○ Excellent training opportunities</li> <li>○ Good employment and promotion prospects</li> <li>○ Friendly work environment and good support</li> <li>○ Overtime available during holidays and through special projects</li> <li>○ Kids' City will assist in seeking complementary employment within schools</li> </ul>
Hours of work	26 hours per week / 6 month contract (676 hours total arranged over various work times)

### Person Specification

The Trainee Playworker will be a confident individual with high integrity. They will be punctual, reliable and will be committed to working with children.

They will be able to work on their own initiative as well as within the site team. They will successfully balance the needs of the children in their care; the professional needs of their colleagues and themselves within the framework and financial constraints of the organisation and the national legal frameworks that are applied to this field. The Trainee Playworker will face daily challenges and must be capable of responding promptly and appropriately, including keeping good records.

### They will

- ✓ Complete the Playworks Basics course
- ✓ Be prepared to train to achieve within 6 months:
  - an NVQ level 2 or 3 in Playwork, completing all assignments on time
  - First Aid Certificate
  - Food Hygiene Certificate
  - Health and Safety Certificate
  - Safeguarding children certificate

### Person specifications

- ✓ Must have been unemployed for 10 months or more
- ✓ Aged between 18 and 24
- ✓ Good written and verbal communications skills in English
- ✓ Clean and presentable
- ✓ Punctual and reliable
- ✓ An understanding of issues facing inner-city children
- ✓ Clean record

**Kids' City is an equal opportunities employer.**

**To apply for the position:**

Please complete an application form and return it to Kids' City

Email: HR@kidscity.org.uk

Fax: 020 8678 0817

Or

Post: Kids' City Human Resources, Unit 4, 1-31 Morrish Road, London SW2 4EE

Future Jobs Trainee Playworkers are employed for 26 hours a week. Please check with your local employment and benefits advisors on how this employment will affect you

**Please help us to conserve the charity resources by reading the following:**

*Because we work with children,  
Kids' City is exempt from the  
Rehabilitation of Offenders Act.  
This means you must disclose any  
criminal and police caution EVEN  
THOSE WHICH ARE CONSIDERED  
'SPENT' for other employment.*

*We will not consider applications from  
people with convictions for violent or  
sexual crimes. If you think that a  
conviction may affect your chances  
when applying for work with us, please  
ask for a copy of our recruitment policy*