

Kids' City
Casual Playworker
Temporary work, on request
From £7.35 - £7.91



Kids' City is a trading name of
The Trojans Scheme
Registered Charity no. 1108509
Charitable Company No 5347511

About Kids' City

Kids' City is a dynamic local charity providing a full programme of educational and recreational activities for children aged 4-11 years, which the children and staff design together.

Our empowered staff work in partnership with primary schools, families and the wider local community to ensure that children are offered the best possible experience during their time with us and that all those involved in delivering the service work in professionally supportive environment where professional development is actively encouraged. Playworkers help to make it all work!

Because Kids' City expects the best from its staff, it provides some of the best working conditions to be found in the sector including standard monthly pay, subsidised places for own children, subsidised social events, stakeholder pension, loyalty bonuses, time off in lieu arrangements, paid sick and compassionate leave and holiday time rotas that ensure a good work-life balance. Kids' City has its own training centre and all staff receive ongoing professional development and clear progression routes.

To find out more about Kids' City locations and the current activities programmes please see our website www.kidscity.org.uk.

Grade 1 Casual Playworker: qualified with 2 years (480 hours) experience of working with children

Grade 2 Casual Playworker: qualified with 1 years (240 hours) experience of working with children. Otherwise the conditions of the posts are identical.

Job Description

The Casual Playworker will step into the role of Playworker at any Kids' City site upon request. They are expected to step in and run the planned activity of the absent staff member for whom they are covering and they ensure that children are safe and happy during their visit. They will work as part of the local team and will support the Centre Manager and their colleagues in ensuring the good management of the scheme.

There is an expectation that the Playworker will be proactive in helping to maintain the centre according to the prevailing legislation and meet Ofsted standards. They will assist in planning activities programmes, promotion of the scheme within the community, implementing policies and supervising junior staff and volunteers.

In the absence of the Centre Manager, the Playworker will support the Deputy in their temporary Centre Management role.

Pay	<p>Payment is made by cheque or direct bank payment by invoicing the Finance Office with the days and time which you have worked (templates are available) (Loyalty bonus does not apply to this post)</p> <p>NOTE: if you are in receipt of benefits or child tax credits and/or have been unemployed, check with your local centre/agency for advice on how this employment will affect you.</p> <p>Contact HM Revenue & Customs for information on temporary work: www.hmrc.gov.uk/selfemployed Telephone : 0845 9154515</p>
Other Benefits	<ul style="list-style-type: none"> ✓ Subsidised places: Your own children aged 4-11 may attend Kids' City services at any site for after-school/holiday schemes at subsidised rates. ✓ Excellent training opportunities ✓ Good promotion prospects ✓ Friendly work environment and good support ✓ Overtime available during holidays and through special projects (Holiday and sick pay does not apply to this post)
Hours of work	<p>Daily</p> <ul style="list-style-type: none"> ✓ Term Time: 3 hours per day 3pm-6pm (unless otherwise agreed) ✓ Holiday time : 6 – 9 hours per day

Person Specification

The Casual Playworker will be a confident individual with high integrity. They must be punctual and reliable. They will be able to work on their own initiative as well as within the site team. They will successfully balance the needs of the children in their care; the professional needs of their colleagues, and themselves within the framework and financial constraints of the organisation and the national legal frameworks that are applied to this field. The Casual Playworker will face daily challenges and must be capable of responding promptly and appropriately including keeping good records.

They will have:

Essential:

- ✓ An NVQ level 2 in Playwork, Childcare & Education, Health & Social Care or NNEB, BTEC or other relevant qualification.
- ✓ Current First Aid Certificate
- ✓ Current Food Hygiene Certificate
- ✓ Current Safeguarding Children (Child protection certificate) or be prepared to train in own time within 3 months
- ✓ Current Health and Safety Certificate
- ✓ Proven high professional standards
- ✓ Proven ability to organise and facilitate activities

Desirable

- ✓ Good written and verbal communications skills in English
- ✓ An understanding of issues facing inner-city children
- ✓ Childcare including Early Years Foundation stage Every Child Matters: Change for Children
- ✓ An understanding of what constitutes good quality childcare including Early Years Foundation Stage Every Child Matters: Change For Children.
- ✓ Awareness of the National Day Care Standards

Kids' City is an equal opportunities employer.

To apply for the position:

Please complete an application form and return it to Kids' City

Email: HR@kidscity.org.uk

Fax: 020 8678 0817

Or

Post: Kids' City Human Resources, Unit 4, 1-31 Morrish Road, London SW2 4EE

Please help us to conserve the charity resources by reading the following:

'Spent' convictions

Because we work with children, Kids' City is exempt from the conditions of the Rehabilitation of Offenders Act 1974 and subsequent amendments. This means that you must disclose any and all criminal convictions, and police cautions, even those which are considered 'spent' under the Act.

Kids' City will not consider applications from people with convictions for any violent or sexual crimes.

If you think that a conviction may affect your chances when applying for work at Kids' City, please contact us for a copy of our recruitment policy, which gives details of how we treat different convictions and cautions in relation to recruitment.

Please make sure that you understand the hours of work and rate of pay before applying. This post may be classed as a self employed position. You may still be liable for tax and national insurance contributions. Please visit www.hmrc.gov.uk/selfemployed to find out more and register.

If you want confirmation that we have received your application, please send a stamped addressed envelope with your application.